



APPLICATION FOR EMPLOYMENT

(Juba Aluminum Products is an Equal Opportunity Employer. All applications are active for 30 Days or until job is filled, whichever is earlier)

1. APPLYING FOR:

Job(s) _____

Shift/Hours Available for Work (Check All That Apply): [] 1st Shift (Days) [] 2nd Shift (Evenings) [] 3rd Shift (Nights) [] Weekends

2. HOW DO WE CONTACT YOU:

Name: _____ Social Security #: _____
Last First Middle

Address: _____ Home Telephone: _____
Street City State Zip

3. TELL US ABOUT YOUR EDUCATION:

High School Name: _____ Location: _____

Diploma [] Other (Specify) [] _____ Highest Grade Completed: _____

College Graduate [] Yes [] No Name/Address of School: _____

Job Related Training and Certifications – List any skills, licenses, and certificates which are related to the job you seek:

4. TELL US ABOUT YOUR WORK EXPERIENCE: Please list employment history for the past 10 years. THIS SECTION MUST BE COMPLETED IN ITS ENTIRETY.

Name of Present or Last Employer _____ Address _____

Phone Number _____ Job Title _____ Supervisor's Name _____

From ___/___/___ to ___/___/___ May we contact this employer [] Yes [] No Reason for Leaving _____

Job Duties (give details) _____

Your Next Most Recent Employer _____ Address _____

Phone Number _____ Job Title _____ Supervisor's Name _____

From ___/___/___ to ___/___/___ May we contact this employer [] Yes [] No Reason for Leaving _____

Job Duties (give details) _____

Your Next Most Recent Employer _____ Address _____

Phone Number _____ Job Title _____ Supervisor's Name _____

From ___/___/___ to ___/___/___ May we contact this employer [] Yes [] No Reason for Leaving _____

Job Duties (give details) _____

Your Next Most Recent Employer _____ Address _____

Phone Number _____ Job Title _____ Supervisor's Name _____





jubaproducts.com

JUBA ALUMINUM PRODUCTS COMPANY, INC

p 704\ 262 4460
f 704\ 262 4490

8000 Poplar Tent Road Concord, NC 28027

From ___/___/___ to ___/___/___ May we contact this employer [] Yes [] No Reason for Leaving _____

Job Duties (give details) _____

Do you possess a valid driver's license? [] Yes [] No If yes, provide number _____ State _____

Number _____ Expiration Date _____ Class _____

Do you have any relatives employed with Juba Aluminum? If yes, please provide name: _____

Have you ever worked under a different name? [] Yes [] No If yes, list prior name(s): _____

Are there specific times that you cannot work? [] Yes [] No If yes, explain: _____

Do you have responsibilities other than work that will interfere with specific job requirements such as traveling? _____

Have you ever been convicted of a criminal offense? [] Yes [] No (Note: Omit minor vehicle violations and any offense committed before your 17th birthday, which was finally adjudicated in juvenile court or under a youthful offender law. Conviction of a criminal offense is not a bar to employment in all cases. Each conviction is evaluated individually.)

If yes, please list charge(s) _____

Where Convicted _____ Date _____ Disposition/Status _____

Have you ever been terminated or forced to resign from any job? [] Yes [] No If yes, explain _____

Are you 18 years or older? [] Yes [] No Are you legally authorized to work in the United States? [] Yes [] No

Will you now or in the future require sponsorship for immigration status? [] Yes [] No

Can you perform the duties of the job you are applying for? [] Yes [] No

Are you a U.S. Veteran? [] Yes [] No What type of education, training, work experience did you receive while in the military? _____

I understand that all applicants may be subject to pre-employment alcohol screening. Any applicant who receives a conditional offer of employment is subject to drug screening and any detection of prohibited substances will revoke any conditional offer of employment. I also understand that if an offer of employment is tentatively made to me, it may be conditioned upon my successful completion of a medical examination.

I hereby affirm that the information on this form is true and correct and that there are no omissions. I understand that false or misleading information, given either during this application process or after employment, may result in discharge.

By my signature, I consent to the release of information to authorized officers, agents, and/or employees of Juba Aluminum which may include but not be limited to information concerning my past and present work; including my official personnel files, attendance records, evaluations, law enforcement records, and/or any personnel record deemed necessary. In addition, I consent to authorize appropriate officers, agents, and/or employees of Juba Aluminum to make inquiries of third parties. I further release Juba Aluminum, present and former employers, law enforcement organizations, and all third parties from any and all claims of whatever nature that I may have as a result of any inquiry or response given to such inquiries made in connection with my application for employment.

I understand that if hired, regardless of the date of payment of my salary or wages, my employment is terminable at-will. Just as I may terminate employment at any time, Juba Aluminum has the right to terminate the employment of any employee at any time, with or without cause or notice.

Signature of Applicant _____ Date _____

